

COX: Gender Diversity

Among the Top 10 Listed Companies in Mexico With The Greatest Gender Diversity

COX Energy America, S.A.B. de C.V. (BIVA: COXA, BUY, T.P. MXN\$60.0)

COX Energy America announced it was recognized by “5050 Women on Boards” and by “Women Corporate Directors” as one of the 10 public companies in Mexico with the highest percentage of women as independent Board Directors. Women represent 17% of the company's entire Board, compared to 25% of public companies that do not have any female members and 67% that do not have any independent female Board Directors. This shows the company's commitment to ESG factors, which we believe is positive news.

Martin Lara

+5255-6413-8563

martin.lara@miranda-gr.com

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